



Health, Safety and environment policy

The Libyan Cement Company Inc believes that safe work leads to a healthy life and that safety in the workplace should be a main priority for all stakeholders in the cement sector.

Given the nature of this sector, employees' perceptions of their company's commitment to safety have been shown to be important in adopting and maintaining safe work practices and workplace injury rates. For this reason, the company works to manage risks and reduce the number of occupational accidents to a minimum. All that matters to us is the health and safety of everyone, and this will not be achieved without improving the company's safety culture along with raising the level of awareness among employees and their interest in safe performance and behaviors.

For us, as we mentioned above, the safety of our employees is all that matters to us, and work in this heavy industry will not continue as long as injuries to people occur at work sites.

The main goal of the Libyan Cement Company is to create a healthy and safe work environment in all sites and buildings by taking the necessary steps to avoid accidents and injuries, in addition to launching communication initiatives in order to spread a preventive culture of safety and health. Moreover, the company aims to create a trust-based relationship with employees and contractor workers, which will contribute to improving safety dynamics at work sites. In order to achieve its goals, the company organized many hours of safety training and induction for employees with the aim of implementing safety policies, emergency preparedness, risk assessment and safety procedures.

Top management of Libyan Cement Company has the commitment to:

- Facilitating an appropriate environment, where the health and safety of people and the protection and value of the environment are the moral compass of our company.
- Maintaining an organizational culture that respects everyone's individual contribution to achieving the company's goals and continuous improvement.
- Developing the workforce as they are our true wealth to achieve success.
- Maintaining compliance with and respect for all applicable local and international laws, while making all efforts for continuous improvement whenever possible.
- Prevent pollution, as reasonably practicable, and the Libyan Cement Company has a footprint on the environment through efforts to reduce waste and reduce emissions resulting from production processes.
- Identify operational risks and manage risks to a level that ensures the integrity of the process and the safety of people.
- Investigate all accidents identified during audits and inspections of workplaces.

Jadalmawla Saleh Hamad
Chief Executive Officer

Dec 2023

